

Proposed changes to the bylaws

The Four County Players Board of Directors recommends to the membership a Yes vote on the following amendments:

1. Change the way the Youth Representative is selected.

ARTICLE II Directors

Section 2: Composition of the Board. The Board shall be composed of a minimum of six (6) Directors, and a maximum of sixteen (16) Directors, including a Youth Representative. Each such person duly nominated and elected to the Board in accordance with Article VIII is a Director. Should the number of Directors fall below six, then a meeting of the Regular Members shall be called by any of the remaining Directors to fill vacancies. *The Youth Representative is appointed by a majority vote of the Board.*

2. Change the attendance policy for Directors and add a provision for approving a leave of absence for a Director.

ARTICLE II Directors

Directors are required to attend all Regular Board Meetings unless prior notification is given to the President or Secretary. ~~If a Director misses three (3) consecutive Regular Board Meetings, a majority of the Board may vote at the next Regular Board Meeting to confirm that this Director shall be deemed to have resigned the office.~~ *If a Director misses five (5) or more regularly scheduled board meetings in a twelve month period, that Director may be removed from office upon notice to the Director by the President; and, the vacancy created thereby shall be filled by three-fourths (3/4) majority vote of the Board, provided, however, that the Board may, by majority vote, grant any Director one three-month leave of absence at the sole discretion of the Board.*

3. Add to Director responsibilities the establishment of paid positions.

ARTICLE II Directors

Directors are responsible for evaluating, and by voting in accordance with Article II Section 5 to approve or disapprove the following:

- a. The season's selection of shows.
- b. The annual budget.
- c. All show budgets and additions to show budgets as needed.
- d. All non-show related expenditures not explicitly in the annual budget that are in excess of \$750.
- e. *Establishment of all paid positions and compensation offered.*

4. Add to President's duties the hiring of employees.

ARTICLE III Officers of the Board

Section 3: Duties of the Officers.

President:

- Conduct the Annual Meeting of 4CP Members as set forth in Article V of the Bylaws;
- Conduct the meeting[s] of the Board as set forth in articles VI and VII of the Bylaws;
- Provide general supervision of the affairs of 4CP;
- Sign all contracts, documents and other instruments requiring execution by 4CP;
- Make reports to the Board and to 4CP Members, including, but not limited to, a summary of topics discussed at the last Regular Board Meeting, actions of the Executive Committee, issues facing 4CP Members or the local community, and any other activities of the President;
- Be responsible for the *hiring and supervision* of any 4CP employees; and
- Perform all such other duties incidental to the office or assigned by the Board.

5. Change Director election policy to require a simple majority for election.

ARTICLE VIII
Nominations, Voting, Elections, Removal

Section 3: Election of Directors. Candidates for Director to fill an expired term or an unexpired term must receive approval by a ~~three-fourths (3/4)~~ majority vote of the Regular Members who voted, either by proxy prior to, or who were in attendance at the Annual Meeting. Candidates for Director to fill an unexpired term may otherwise be elected by a three-fourths (3/4) majority vote of the entire Board then serving. If the number of candidates exceeds the number of vacancies available at any one time as voting is taking place, the candidate or candidates receiving the highest number of votes shall be declared elected.