

Four County Players  
Annual Meeting – June 18, 2018  
**Minutes**

- Call to Order: 6:30
  
- Recording of attendance by the secretary
  - Kenneth Clark
  - Scott Bates
  - Matt Gargett
  - Jane Gargett
  - Tom Ferrell
  - Anna Ferrell
  - Carl Schwaner
  - Meg Hoover
  - Linda Zuby
  - Debbie Owen
  - Wendy Novicoff
  - Sid Wood
  - Tres Wells
  - Barbara Hamran
  - Connor Wells
  - Rowena Halpin
  - Blair Driskell
  - Rowena Halpin
  - Linda Hogan
  - Jim McConnell
  - Edward Warwick White
  - Gary Warwick White
  
- State of the theater report: Debbie Owen, president
  - Review of season, 45<sup>th</sup> anniversary season
  - Looking ahead to 50 year anniversary, will start early
  - A phenomenal year for sets
  - Over 5,000 tickets, 500 volunteers
  - Anonymous graffiti artist for *Avenue Q*
  - 70 campers in 2 camps last summer
  - Special projects: Bistro renovation
  - Elevator is out of service and we are working toward replacing it.
  - Backstage project faced delays. Project is happening and is on a schedule.
  - Thanks to Gary Warwick White and Edward Warwick White.
  - Happy one-year anniversary of joining the board to Meg Hoover.

- Goodbye to Pat Laland, who was involved at 4CP in the past and who designated memorial gifts to the theater
  - Acknowledge Rowena Halpin, theater operations director.
  - Sid Wood leaving board. Contributions mentioned. Gift: 5 sets he was crew chief on a collage.
  - Will focus this year on the concept that Four County is a family. What does that mean in specific concrete terms? We are working on making people welcome. We want to make sure interactions are positive even when conflict happens because all are working toward a common goal. Four County needs to be welcoming, warm, safe to be successful. Not just something we are saying.
- Treasurer's report: Wendy Novicoff, treasurer
    - Very successful year for Bistro sales. Bistro renovation.
    - Books are open.
    - Tom Ferrell: Were all shows in the black? Wendy: All were, and all met or exceeded projections,
    - Discussion of programming decisions
- Build a Backstage report: Carl Schwaner
    - Last year at this meeting, we were looking at picking a builder and cement relationships with some organization to help
    - Kerry Moran made a great design, but builder estimate was \$600k. We couldn't justify that expense
    - Board did soul searching to get an idea of where we would go. Took a hiatus to sort through it. We came back together and Kerry has redesigned the space. It is essentially the same floor plan and footprint, but it is different in that the structure will be on piers.
    - Eventually there will be plumbing, storage on back wall, a 29 ft. loading dock., a handicap access ramp.
    - We are clarifying the building code with Orange County.
    - We have a builder interested and will meet with builder about affordability.
    - If we can't afford to enclose entire building, there might be a wall around enclosed space and then other part to be a deck and the ability to shut off workshop for shows.
    - Fundraising thermometer: Goal is now 250k and 180 has been raised. Not that far away, can make firm plans in another 25k.
    - Timetable: May 2019 groundbreaking
    - Members request more info about BAB more frequently.
- Theater business
    - Motion to adopt mission statement

- To encourage participation in the arts in the Central Virginia community by providing opportunities for performers, designers, students, volunteers, and audiences to engage in high quality theatrical productions and educational offerings
- Wendy moves.
- Motion carries.
- Motion to amend the bylaws to change Youth Director title to Youth Representative and change end of term to coincide with end of term of the rest of the board.

## ARTICLE II

### Directors

Section 1: Eligibility of Members. Regular Members are eligible to become Directors in accordance with Article VIII. Directors must be eighteen (18) years of age, provided however, one Director may be elected at sixteen (16) years of age to serve as ~~a youth director (“Youth Director”)~~ *Youth Representative*.

Section 3: Terms of Office. A Director shall serve a three-year term. Up to one-third (1/3) of the Board, excluding the ~~Youth Director~~, *Youth Representative*, shall be elected each year to serve such three-year terms. The term of a ~~Youth Director~~ *Youth Representative* automatically expires ~~upon his/her eighteenth (18th) birthday.~~ *on the June 30 following his/her eighteenth birthday.*

- Carl Schwaner moves.
- Motion carries
- Board of directors election by paper ballot
  - The following were reelected to three-year terms ending June, 2021
    - Elaine Fogliani, James McConnell, Wendy Novicoff, Debbie Owen, Tres Wells
  - Matt Gargett was elected to serve the final year of a three-year term vacated by Sid Wood.
- Open Forum
  - Comments from 4CP members
    - Ideas for integration

- Go on road to do scenes at high schools, churches to get people interested
- Opportunity for collaboration with Jefferson Center. Gets them a wider audience and demonstrates welcome.
- Can't just rely on social media, don't have to spend much money to advertise, but doesn't reach all. Need to show up where diverse populations are
- We are all on volunteers, don't have time to do a scene/show during the day.
- Understand that it's important and worth doing. *Crucible* and *Macbeth* school shows, diverse audience showed up. Tickets were free. Be creative, have flyers, use our preview performances to engage more people. Get them to try us out.
- Marketing: we are on a lot of lists, printing is expensive, open to anything, fairs to table at, invitations to previews, wider the better.
- Concern about wasted materials because of lack of storage.
  - Need better instructions for master carpenters and designers to design around stocked materials.
  - Four County is attempting to hire a tech director
- Announcements
  - Season 46 opens with *Young Frankenstein* on July 27, 2018
- Meeting adjourned: 7:25